

Tiffany G. Johnson, Esq.

Attorney • Teacher • Firearms Instructor
Memphis, Tennessee

April 28, 2019

Members of the Board of Directors
c/o Mr. John Frazer, Esq.
Secretary and General Counsel
National Rifle Association of America
11250 Waples Mill Road
Fairfax, Virginia 22030

**Via Email
and Hand Delivery
(J.W. Marriott, Indianapolis)**

**RE: Request of the Board of Directors
Regarding Referred Resolution from the 2019 NRAAM**

Dear Secretary Frazer and Members of the NRA Board of Directors:

My name is Tiffany Johnson. I am a Benefactor Life Member of the National Rifle Association. I'm an NRA Training Counselor, a Regional Counselor for the NRA's Refuse to Be a Victim® program, and an NRA Chief Range Safety Officer. I teach NRA firearms safety classes to the public several times a month. I'm also a lawyer and a legal studies instructor at my local university.

I attended the NRA Annual Meeting of Members on Saturday morning, and I am writing about a contentious resolution that came to the floor. The resolution decried recent reports of fiscal mismanagement centered around one of the NRA's primary vendors, Ackerman McQueen. Among other things, the resolution called for the resignation of members of the Audit Committee as well as the NRA's Executive Vice President, Mr. Wayne LaPierre. In light of the pending litigation between Ackerman McQueen and the NRA, Secretary Frazer successfully moved that the resolution be referred to the Board of Directors for consideration in consultation with legal counsel.

As a practicing attorney, I fully understand the NRA's interest in limiting public discussion of sensitive matters that are currently being litigated. I agree that the Association is best served by addressing the resolution internally rather than in the public sphere. However, I also understand the arguments raised against referring the motion to the Board. The resolution cited allegations of financial misconduct, self-dealing, and conflicts of interest within the Board of Directors, the Audit Committee, and other parts of the NRA's leadership team, based on their alleged mishandling of vendor contracts and other business relationships with Ackerman McQueen. In other words, referring the resolution to the Board would be, in effect, asking the Board to adjudicate allegations against itself.

I want the National Rifle Association to succeed. At Saturday morning's meeting, Mr. LaPierre himself warned of the mounting existential threats we now face, both in the courtroom and in the court of public opinion. Given the intensified scrutiny facing the Association right now, I fear that yet another maneuver of impropriety (whether real or perceived) could be a proverbial death knell. It would serve as perfect fodder for the media to publish yet another scathing exposé that paints the NRA as roiled in unsavory scandal. It would also incite even more resentment from within the organization and sow more division among our ranks. Although Mr. Frazer's motion to refer the resolution did ultimately succeed, the fierce opposition voiced by many in attendance shows that members want this issue to be addressed in a more transparent fashion.

I have a humble suggestion to help avoid public airing of private business while also quelling further cries of impropriety. **When the Board addresses this resolution, I request that any Board member, officer, or staff member who has a personal, financial, or fiduciary interest in, or fidelity to, Ackerman McQueen (or its subsidiary and affiliate companies) — as an employee, contractor, paid consultant, vendor, client, etc. — be required to recuse himself/herself from discussing and voting on this resolution.** That way, regardless of how the Board ultimately disposes of the resolution, at least the result will be less vulnerable to accusations of ethically dubious entanglements.

I ask that you please present this letter to the members of the Board of Directors before they consider the resolution. I write this letter as a friend to the NRA and a genuine supporter. I hope it is received in the manner it was intended, and I thank you in advance for your consideration. I am the only signatory to this letter, but I have also included the names of fellow NRA members who support my request. We have placed our trust in you as the elected leaders of this Association, and we all send our best wishes for a productive Board meeting on Monday.

Sincerely,



Tiffany G. Johnson, Esq.
NRA Benefactor Life Member
No. 206106332

Note: Those listed as “Five-Year Member” have been members for five or more consecutive years. Those listed as “Annual Member” have been members for less than five years.

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| 1. Aaron Acklin
Five-Year Member | 6. Allen (Dale) Miller
Endowment Life Member | 11. Angelo Yacone
Five-Year Member |
| 2. Aaron Brooks
Patron Life Member | 7. Andrea Cahill
NRA Life Member | 12. Ann A. Raab
Endowment Life Member |
| 3. Al Lilianstrom
Patron Life Member | 8. Andrew S. Johnston
Patron Life Member | 13. Annette Evans
Life Member |
| 4. Alan Blatman
Endowment Life Member | 9. Andrew Ulrich
Patron Life Member | 14. Antony B. Joseph
Life Member |
| 5. Alex Kogan
Life Member | 10. Andy Anderson
Life Member | 15. Aqil Qadir
Life Member |

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| 16. Ashton Ray
Benefactor Life Member | 30. Brett Wilie
Five-Year Member | 44. Charles Schulz
Five-Year Member |
| 17. B.J. Miller
Annual Member | 31. Brian Martinez
Annual Member | 45. Cherie A. Bryant
Life Member |
| 18. Baraka Ulrich James
Life Member | 32. Bruce Pankratz
Endowment Life Member | 46. Chris Rhines
Five-Year Member |
| 19. Barry Pheiffer
Annual Member | 33. Bryan Sasso
Annual Member | 47. Christian Engelmann
Endowment Life Member |
| 20. Becky Bowen
Benefactor Life Member | 34. Burleigh Wood, Jr.
Benefactor Member | 48. Christopher Denny
Life Member |
| 21. Ben Rogers
Five-Year Member | 35. Buz Grover
Endowment Life Member | 49. Cindy Bowser
Benefactor Life Member |
| 22. Benjamin Ernst
Life Member | 36. Caleb Giddings
Endowment Life Member | 50. Cindy Scott
Life Member |
| 23. Benjamin O. Weger
Patron Life Member | 37. Caleb Huss
Life Member | 51. Clarke Ferber
Endowment Life Member |
| 24. Beverly Ann (Calvin) Blount
Benefactor Life | 38. Carl Johnson
Life Member | 52. Colin Wynne
Patron Life Member |
| 25. Blair Reyburn
Life Member | 39. Charles Bedrosian
Annual Member | 53. Craig Cholson
Annual Member |
| 26. Blake Sobiloff
Patron Life Member | 40. Charles "Chuck" Haggard
Life Member | 54. Craig Douglas
Five-Year Member |
| 27. Boyd D. Garrett, Sr.
Benefactor Life Member | 41. Charles Apgar
Endowment life Member | 55. Curtis Handsaker
Life Member |
| 28. Bradford Chatterjee
Benefactor Life Member | 42. Charles E. Inmon
Annual Member | 56. Daniel Crenshaw
Five-Year Member |
| 29. Brandon Powers
Life Member | 43. Charles R. Fout
Life Member | 57. Daniel Easterday
Life Member |

58. Daniel McMonigle Benefactor Life Member	72. Denise D. Hunt Annual Member	86. Eric Wenthe Life Member
59. Daniel Smith Life Member	73. Derek Gubler Five-Year Member	87. Erik D. Pakieser Life Member
60. Dann Sternsher NRA Life Member	74. Dexter B. Berglin Benefactor Life Member	88. Erik Gelhaus Life Member
61. Darryl Bolke Endowment Life Member	75. Dianne Jacobson Benefactor Life Member	89. Frank Tait Life Member
62. Dave Merrill Life Member	76. Doug Hutter Life Member	90. Gail Pepin Endowment Life Member
63. David Bremson Life Member	77. Dr. R Craig Findlay Endowment Life Member	91. Galen Tong Life Member
64. David Cole Endowment Life Member	78. E. Alan Normandy Benefactor Life Member	92. Gary Greco Life Member
65. David Lawson Patron Life Member	79. Eileen Kerlin Benefactor Life Member	93. Genie Jennings Annual Member
66. David Leader Life Member	80. Eric Bertish Five-Year Member	94. Geoffrey Hamilton Endowment Life Member
67. David Montes Patron Life Member	81. Eric Koske Life Member	95. George Hage Patron Life Member
68. David Roberson Five-Year Member	82. Eric L. Pederson Life Member	96. Gerald J. Pedoto Annual Member
69. David Schmidbauer Life Member	83. Eric Mercon Life Member	97. Glen Hokkanen Five-Year Member
70. David Thurman Life Member	84. Eric Mortensen Benefactor Life Member	98. Golbert Opperman Life Member
71. Dean Schroer Endowment Life Member	85. Eric Trimmer Life Member	99. Grant Gallagher Five-Year Member

100. Gregory Martinez Five-Year Member	114. James "Skip" McManus Five-Year Member	128. Jeffrey Toeppe Endowment Life Member
101. Guy Schnitzler Life Member	115. James Brink Endowment Life Member	129. Jens Andreasen Life Member
102. Harold Weibley Life Member	116. James Cocking Life Member	130. Jeremy C. Beaver Life Member
103. Heath Baus Endowment Life Member	117. James Curtis Life Member	131. Jerod Bond Five-Year Member
104. Heather Crauford Life Member	118. James H. Page Endowment Member	132. Joe Allen Five-Year Member
105. Howard Giraldo Life Member	119. James Hicks Five-Year Member	133. Joe Gidi Endowment Life Member
106. Howard Scheff Five-Year Member	120. James M. Bastian Endowment Life Member	134. Joe Kinnett Five-Year Member
107. Ina McCaine-Obenland Annual Member	121. Janet Bryan Life Member	135. Joel Basco Life Member
108. Isaac Stephens Life Member	122. Jason Kirby Endowment Life Member	136. John Alexander, Life Member
109. J. Stephen Lorson Patron Life Member	123. Jeffrey Acheson Life Member	137. John Borchert Life Member
110. Jack Moody Life Member	124. Jeffrey Boyer Endowment Life Member	138. John Buol Life Member
111. Jack W. Griffith Life Member	125. Jeffrey M. Parker, DC Patron Life Member	139. John C. Daub Benefactor Life Member
112. Jacob Rieper Patron Life Member	126. Jeffrey Martin Five-Year Member	140. John Conomy Benefactor Life Member
113. Jame McMillian Life Member	127. Jeffrey Martin Five-Year Member	141. John Correia Endowment Life Member

142. John D. Maguire Benefactor Life Member	156. Joseph J. Sheridan, Jr. Benefactor Life Member	170. Kelli Kochan Life Member
143. John E. Amdor, III Life Member	157. Joseph Riedy Five-Year Member	171. Kenneth Dawe Benefactor Life Member
144. John Hearne Life Member	158. Joseph Shoetz Life Member	172. Kevin Martin Benefactor Life Member
145. John Holschen Life Member	159. Joshua Akery Life Member	173. Kevin Osbourne Benefactor Life Member
146. John Johnston Life Member	160. Joshua Hodges Benefactor Life Member	174. Kevin Prigge Benefactor Life Member
147. John Kochan Life Member	161. Joshua Money Life Member	175. Kim Norwood Five-Year Member
148. John Kornegay Five-Year Member	162. Joshua Prince Benefactor Life Member	176. Klint Macro Benefactor Life Member
149. John Middlemore Life Member	163. Judie Spicker Endowment Life Member	177. Korey Cocking Life Member
150. John R. Murphy Life Member	164. Justin Peterson Life Member	178. Kyle B. Ellis, III Life Member
151. John Richardson Endowment Life Member	165. Justin Woychik Five-Year Member	179. Leslie Andes Benefactor Life Member
152. John S. Farnam Life Member	166. Karen Whitlock Patron Life Member	180. Lewis Giordano Life Member
153. Jonathan Blatman Endowment Life Member	167. Karl G. Beining Life Member	181. Liston Matthews Life Member
154. Jonathan Straub Life Member	168. Karl Rehn Benefactor Life Member	182. Long Nguyen Benefactor Life Member
155. Joseph Bissonette Five-Year Member	169. Katherine Doughty Endowment life Member	183. Lorin Michki Regular Member

184. Lynn Givens Five-Year Member	198. Michael D. Hartley Life Member	212. Mike Trisler Five-Year Member
185. Marc Champagne Patron Life Member	199. Michael Farnette Five-Year Member	213. Nate Perry Life Member
186. Mario D. Santana Life Member	200. Michael G. Spight Five-Year Member	214. Owen Cramer Benefactor Life Member
187. Mark Capper Five-Year Member	201. Michael Gonul Five-Year Member	215. Pat Kelley Patron Life Member
188. Martin Schaefer Life Member	202. Michael Green Life Member	216. Patrick Hardison Life Member
189. Massad Ayoob Life Member	203. Michael Harbour Life Member	217. Paul Carlson Life Member
190. Matt Haught Life Member	204. Michael LaBonte Life Member	218. Paul L. Blincow Life Member
191. Matthew Butch Life Member	205. Michael Mizur Life Member	219. Paul Santora Annual Member
192. Matthew Rogers Life Member	206. Michael North Endowment Life	220. Paul Terrenzio Life Member
193. Mattie Hartley Life Member	207. Michael W. Leech Life Member	221. Penny Riggs Benefactor Life Member
194. Maureen Raab Life Member	208. Michael Weaver patron Life Member	222. Philip W. Wong Life Member
195. Maureen Vaughan Life Member	209. Michele Schreiber Smith Endowment Life Member	223. Phillip Lee Life Member
196. Melanie Bolke Life Member	210. Mike Erickson Life Member	224. Piper Smith Life Member
197. Michael Bruzdinski Benefactor Life Member	211. Mike McElmeel Life Member	225. Prof. David Yamane Life Member

226. R. E. Huber Endowment Life Member	240. Rob Haight Patron Life Member	254. Rowland Rivero Benefactor Life Member
227. Ralph A. Flynn Endowment Life Member	241. Rob Morse Benefactor Life Member	255. Russell A. Smith Life Member
228. Ralph Bonn Endowment Life Member	242. Robb Cassels Benefactor Life Member	256. Ryan Clawson Life Member
229. Randall Potter Life Member	243. Robert E. Jahn Endowment Life Member	257. Salvatore C Franzese Life Member
230. Ray L. Lee, Jr. Endowment Life Member	244. Robert Litterini Life Member	258. Sam Stone Life Member
231. Raymond S. Timmons Life Member	245. Robert Lougee Life Member	259. Scott Anderson Life Member
232. Rich Schlittler Life Member	246. Robert Neil Life Member	260. Scott Ferguson Five-Year Member
233. Richard L. Savin Life Member	247. Robert Poole Five-Year Member	261. Scott Jacobson Benefactor Life Member
234. Richard Smith Endowment Life Member	248. Robert W. Darnell Endowment Life Member	262. Sharon Williston-Benadum Life Member
235. Richard Worthey Benefactor Life Member	249. Roderic Smith Endowment Life Member	263. Shawn Rengel Life Member
236. Richard Young Patron Life Member	250. Roger W. Starr Life Member	264. Shelley Hill Five-Year Member
237. Rick Remington Endowment Life Member	251. Rolf Penzel Annual Member	265. Spencer Key Life Member
238. Rickey Street Annual Member	252. Ron Anderson Life Member	266. Spenser Burrows Life Member
239. Riley T. Bowman Life Member	253. Ron Norwood Life Member	267. Stephanie Williams Annual Member

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| 268. Stephen Bell
Life Member | 279. Tom Clore
Benefactor Life Member | 290. Walter Swartz
Five-Year Member |
| 269. Stephen Shephard
Endowment Life Member | 280. Tom Givens
Life Member | 291. Walter Weber
Life Member |
| 270. Susan Buckingham
Five-Year Member | 281. Tom Kelly
Life Member | 292. Warren A. Hudson
Endowment Life Member |
| 271. Susan M. Smith
Life Member | 282. Tom Lindsay
Life Member | 293. Warren H. Prince
Benefactor Life Member |
| 272. Susan N. Leader
Life Member | 283. Tony Simon
Five-Year Member | 294. William "Scott" Stewart
Life Member |
| 273. Terry Davis
Benefactor Life Member | 284. Tracy Becker Thronburg
Life Member | 295. William A. Raab
Endowment Life |
| 274. Theresa Emanuelson
Annual Member | 285. Trevor Putnam
Life Member | 296. William D. Raab
Benefactor Life Member |
| 275. Thomas Sepan
Life Member | 286. Troy Turner
Life Member | 297. William Dougherty
Life Member |
| 276. Tim Ferrell
Five-Year Member | 287. Tyler Groo
Life Member | 298. William G. Morton, Jr.
Endowment Life Member |
| 277. Tim Reedy
Life Member | 288. Val W. Finnell, MD, MPH
Life Member | 299. William Minemier
Benefactor Life |
| 278. Tom A. Fish
Endowment Life Member | 289. Victoria F. Magnum
Life Member | 300. William Pearch
Life Member |